

Client/Address:

Contract/Proposal Date:

Schedule of Charges

January 1, 2007

Personnel Compensation

Classification	Hourly Rate
CAD-Technician	\$90
Designer-Senior Technician	\$110
Engineer-Scientist-Specialist 1	\$100
Engineer-Scientist-Specialist 2	\$105
Engineer-Scientist-Specialist 3	\$120
Engineer-Scientist-Specialist 4	\$135
Engineer-Scientist-Specialist 5	\$150
Engineer-Scientist-Specialist 6	\$170
Engineer-Scientist-Specialist 7	\$185
Engineer-Scientist-Specialist 8	\$205
Engineer-Scientist-Specialist 9	\$215
Project Administrator	\$85
Administrative Assistant	\$65
Aide.....	\$55

In addition to the above Hourly Rates, a three percent Communications Charge will be added to Personnel Compensation for normal and incidental copies, communications and postage.

Direct Expenses

Reimbursement for direct expenses, as listed below, incurred in connection with the work, will be at cost plus ten percent for items such as:

- Maps, photographs, reproductions, printing, equipment rental, and special supplies related to the work.
- Consultants, soils engineers, surveyors, contractors, and other outside services.
- Rented vehicles, local public transportation and taxis, travel and subsistence.
- Specific telecommunications and delivery charges.
- Special fees, insurance, permits, and licenses applicable to the work.
- Outside computer processing, computation, and proprietary programs purchased for the work.

Reimbursement for vehicles used in connection with the work will be at the rate of 48 cents per mile or at a negotiated monthly rate.

Reimbursement for use of computerized drafting systems (CAD), geographical information systems (GIS), and other specialized software and hardware will be at the rate of \$12 per hour.

Rates for professional staff for legal proceedings or as expert witnesses will be at rates one and one-half times the Hourly Rates specified above.

Other in-house charges for prints and reproductions, equipment usage, laboratory analyses, etc. will be at standard company rates.

Excise and gross receipts taxes, if any, will be added as a direct expense.

The foregoing Schedule of Charges is incorporated into the agreement for the services provided, effective January 1, 2007 through December 31, 2007. After December 31, 2007, invoices will reflect the Schedule of Charges currently in effect.